

ACADEMIC EXPERIENCE

Western Carolina University , Cullowhee, NC Full Professor Program Director (2009-2018)	2005 - present
Keio University , Yokohama, Japan Guest Professor – Global	2014 –present
Skema Business School , Lille, France Visiting Professor	2020 - present
RMIT University , Melbourne, Australia Endeavor Executive Fellow	2018
Embry-Riddle Aeronautical University , Daytona, FL Visiting Professor, Project Management	2012 – 14
George Washington University , Washington, DC Project Management Program, School of Business	1998 – 2005

Universities invited

• National Institute of Technology, Warangal, India	2019
• National Institute of Industrial Engineering, Mumbai, India	2019
• Charotar University of Science and Technology, Changa, India	2019
• Universidad De La Costa, Barranquilla, Colombia	2018
• University of Bangkok, Bangkok, Thailand	2014

Subjects/Courses Taught:

Fundamentals of project management, project selection and Initiation, project planning, project plan and implementation, project execution and closeout, advanced project management practices, project management applications, Project Management Office (PMO). Risk management, negotiations and influence, conflict management, team development, systems analysis, decision-making techniques, knowledge management, leadership, and communications. Taught courses in classroom, online, and hybrid modes.

ACADEMIC AWARDS, RECOGNITIONS AND SERVICE

- Editor, *Project Management Journal*: 2023
 - Global Guest Professor, Keio University, Japan: 2015 - 2024
 - 2019 ASEM Eschenbach Award for Best Engineering Management Journal (EMJ) paper
 - Endeavour Executive Fellow: Department of Education and Training, Australia
 - University Scholar Award, WCU: 2017
 - Excellence in Research Award, College of Business, WCU: 2012
 - Graduate Faculty Teaching Award, College of Business, WCU: 2011
 - Ravibala Amin Award for Outstanding Scholastic Achievement 1995, Washington, DC.
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PROFESSIONAL SERVICE AND RECOGNITIONS

- Member – PMI Academic Insight Team: 2022-2024
- Director and Member of the Board: PMI Global Accreditation Center (PMI-GAC): 2016 – 2021
- Member – PMI: 2004 – present
- Elected member – ASEM: 2019

PUBLICATIONS

Doctoral Dissertation

Criteria for Measuring Knowledge Management Efforts in Organizations.

UMI Dissertation Services, 2004: Ref: 3123064.

- Ranked in the top 10 list of Best-selling Dissertations: 2005
- Listed in the top 25 downloads in September 2013 (1331 downloads since 2010).

Books

1. Anantatmula V. (2024). *Project Teams: A Structured Development Approach (2nd Ed)*. Business Expert Press: New York, NY. ISBN-13: 978-1-63742-596-1 (paperback); ISBN-13: 978-1-63742-597-8 (e-book)
 2. Agarwal, U., Jain, K., Anantatmula, V. and Shankaran, S. (2023). *Managing People in Projects for High Performance*. Singapore: Springer Nature. ISBN: 978-981-19-8205-7. E-book: 978-981-19-8206-4
 3. Anantatmula, V. and Iyynni, C. (Eds) (2023). *Research Handbook on Project Performance*. Camberley, Surrey, UK: Edward Elgar Publishing. ISBN: 978 1 80220 760 6.
 4. Kloppenborg, T., Anantatmula V. and Wells, K. (2022). *Contemporary Project Management*. (5th Ed). Boston, MA: Cengage Learning. ISBN-13: 978-0-357-71573-4; ISBN10-0-357-71573-x.
 5. Anantatmula V. and Kloppenborg T. (2021). *Being Agile Do Agile*. Business Expert Press: New York, NY. ISBN-13: 978-1-95334-994-1 (paperback) ISBN-13: 978-1-95334-995-8 (e-book)
 6. Kloppenborg, T., Anantatmula V. and Wells, K. (2018). *Contemporary Project Management*. (4th Ed). Boston, MA: Cengage Learning. ISBN-13: 978-1337406451; ISBN-10: 1337406457.
a. Adopted by more than 180-degree programs in the US, Australia, and New Zealand
 7. Anantatmula V. and Rad P. (2016). *Attributes of Project-Friendly Enterprises*. Business Expert Press: New York, NY. ISBN-13: 978-1-63157-214-2 (paperback) ISBN-13: 978-1-63157-215-9 (e-book).
 8. Anantatmula V. (2016). *Project Teams: A Structured Development Approach*. Business Expert Press: New York, NY. ISBN-13: 978-1-63157-162-6 (paperback) ISBN-13: 978-1-63157-163-3 (e-book).
a. Adopted by Harvard Business Publishing as case study reference: <https://hbsp.harvard.edu/product/BEP378-PDF-ENG?Ntt=&itemFindingMethod=Recommendation&recommendedBy=BEP379-PDF-ENG>
 9. Udechukwu et. al. (2012). *Cultural Imperatives in Perceptions of Project Success and Failure*. Project Management Institute, PA: ISBN: 9781935589556.
 10. Anantatmula V. (2010). *Criteria for Measuring Knowledge Management Efforts in Organizations*. LAP Lambert Academic Publishing AG & Co. KG, Saarbrücken, Germany: 2010. ISBN: 978-3-8383-8075-9.
 11. Rad P. and Anantatmula V. (2010). *Successful Project Management Practices*. Emerald Group Publishing, Bingley, UK: 2010. ISBN: 9781849507608.
 12. Rad P. and Anantatmula V. (2009). *Integrated Project Planning*. Project Management Excellence. Berkeley Heights, NJ: 2009. ISBN: 9780979819520.
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13. Rad P. and Anantatmula V. (2005). *Project Planning Techniques*. Management Concepts, Vienna, VA: 2005. ISBN: 1567261655.

Scholarly Journal Articles (5429 citations as of 05/20/2024)

1. U. A. Agarwal and V. Anantatmula (2022). Knowledge Sharing in Project Teams: Psychological Barriers. in *IEEE Engineering Management Review*, 50(4), 215-218, doi: 10.1109/EMR.2022.3215575.
 2. Richardson, T., Marion, J., Anantatmula, V., & Gibson J. (2021). Insights from the Field: Project execution success and failure. *Journal of Modern Project Management*, 27(9), 101-111.
 3. Khan, C. B. A., Ahmed, R., & Anantatmula, V. S. (2021). Linking Complexity Leadership Functions to Entrepreneurial Orientation: Evidence from Telecommunication Sector. *Journal of Business And Entrepreneurship*, 9(2), 52-67.
 4. Agarwal, U. A., & Anantatmula, V. (2021). Psychological Safety Effects on Knowledge Sharing in Project Teams. *IEEE Transactions on Engineering Management*.
 5. Marion, J. W., Richardson, T. M., & Anantatmula, V. (2021). Managing Quality in Aviation Projects. *Engineering Management Journal*, 1-13.
 6. Richardson, T. M., Earnhardt, M. P., Anantatmula, V. S., & Marion, J. W. (2020). Project Management: A Natural Career Destination for Military Veterans. *The Journal of Modern Project Management*, 8(1).
 7. Rogers, T. & Anantatmula, V. (2018). Project teams for traditional and agile projects: why are they different? *International Journal of Engineering Research and Applications*, 8 (10-II), 1-14.
 8. Anantatmula V. S. and Rad, P. F. (2018). Role of organizational maturity factors on project success. *Engineering Management Journal* 30(3), 165-178. DOI: 0.1080/10429247.2018.1458208.
 - 2019 American Society of Engineering Management Eschenbach Award for Best EMJ paper
 9. Ahmed, R. and Anantatmula, V. S. (2017). Empirical Study of Project Managers Leadership Competence and Project Performance. *Engineering Management Journal*, 29(3), 189-205. DOI: 10.1080/10429247.2017.1343005
 10. Takeomi I., Masaru N., and Anantatmula, V. (2017). Does a Hybrid Approach of Agile and Plan-Driven Methods Work Better for IT System Development Projects? *International Journal of Engineering Research and Applications*, 7 (3), 39-46.
 11. Schwierking, J. and Anantatmula, V. (2015). Project Management and Regulatory Compliance: The missing Ingredient? *Journal of Business Compliance*, 05/2015, 48-61.
 12. Anantatmula, V. (2015). Strategies for Enhancing Project Performance. *Journal of Management in Engineering*, 31(6), 10.1061/(ASCE) ME.1943-5479.0000369, 04015013 – 1 to 8.
 13. Anantatmula V. and Webb J. (2014). Critical Chain Method in Traditional Project and Portfolio Management Situations. *International Journal of Information Technology Project Management*, 5(3), 67-83.
 14. Rad P. F. and Anantatmula, V. (2014). Vital Signs of Healthy Project Environment. *AACE International Transactions*, 1-26.
 15. Anantatmula V, Fan Y, and Thomas M. (2014). A longitudinal study of the required skills of project managers. *Journal of Modern Project Management*, 1(3), 55-65.
 16. Creasy T. and Anantatmula V. (2013). From Every Direction – How Personality Traits and Dimensions of Project Managers Can Conceptually Affect Project Success. *Project Management Journal*, 44(6), 1-16.
 17. Anantatmula V. and Rad P. F. (2013). Linkages among project management maturity, PMO, and project success. *IEEE Xplore*, DOI: 10.1109/ITMC.2013.7352602, 1-12.
 18. Anantatmula V. and Fan Y. (2013). Risk Management Instruments, Strategies and their Impact on Project Success. *International Journal of Risk and Contingency Management*, 2(2), 27-41.
 19. Fan Y. Anantatmula V., and Nixon M. (2012). Impact of National Culture on the Trust-building Process: Case Study of an Arab-Chinese Joint Venture. *International Journal of Management*, 29(3-2), 332-346.
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20. Fan Y. and Anantatmula V. (2012). Upward Influence to Overcome Hierarchical Authority Expectations: A New Approach for Stakeholder Management. *Journal of Construction Engineering and Project Management*, 2(2), 28-35.
 21. Anantatmula V. and Shrivastav B. (2012). Evolution of Project Teams for Generation Y Workforce. *International Journal of Managing Projects in Business*, 5(1), 9-25.
 22. Steffey W. R. and Anantatmula V. (2011). International Projects Proposal Analysis: Risk Assessment Using Radial Maps. *Project Management Journal*, 42(3), 62-74.
 23. Bradley-Robichaud L and Anantatmula V. (2010). Greening Project Management Practices for Sustainable Construction. *Journal of Management in Engineering*, 27(1), 48-57.
 - **Most cited article for the journal**
 24. Anantatmula V. (2010). Impact of Cultural Differences on Knowledge Management in Global Projects. *The VINE: Journal of Information and Knowledge Management Systems*, 40(3/4), 239-253.
 25. Adams S. and Anantatmula V. (2010). Social and Behavioral Influences on Project Team Process. *Project Management Journal*, 41(4), 89-98.
 - **2010 PMI-REC conference best paper award**
 26. Anantatmula V. and Thomas M. (2010). Managing Global Projects: A Structured Approach for Better Performance. *Project Management Journal*, 40(2), 60-72.
 27. Anantatmula V. and Kanungo S. (2010). Modeling Enablers for Successful KM Implementation. *Journal of Knowledge Management*, 14(1), 100-113.
 28. Anantatmula V. (2010). Project Manager Leadership Role in Improving Project Performance. *Engineering Management Journal*, 22 (1), 13-22.
 29. Anantatmula V. (2010). Project Planning Techniques for Academic Planning and Learning. *Mountainrise: International Journal of the Scholarship of Teaching and Learning*, Spring 2010, 6(1), 1-19.
 30. Suprick J. and Anantatmula V. (2010). Project Managing Your Single Largest Investment: A Guide to Building Your Own Home. *Cost Engineering Journal*, 52(4), 17-23.
 31. Anantatmula V. (2009). Designing Meaningful KM Processes to Improve Organizational Learning. *Trends in Information Management*, 5(2), July-December 219-245.
 32. Rad, P. F. and Anantatmula, V. (2009). Attributes of a Harmonious Project Team. *AACE International Transactions*, 000.000.1-000.000.9
 33. Gray J. and Anantatmula (2009). Managing Six Sigma Projects through the Integration of Six Sigma and Project Management Processes. *International Journal of Six Sigma and Competitive Advantage*, 5(2), 127-143.
 34. Anantatmula V. (2008). Leadership Role in Making Effective Use of KM. *The VINE: Journal of Information and Knowledge Management Systems*, 38(4), 445-460.
 35. Anantatmula V. and Kanungo S. (2008). Role of IT and KM in Improving Project Management Performance. *The VINE: Journal of Information and Knowledge Management Systems*, 38(3), 357-369.
 36. Anantatmula V. (2008). Role of Technology in Project Manager Performance Model. *Project Management Journal*, 39(1), 34-48.
 37. Anantatmula V. (2008). Applying Project Management Concepts to Academic Planning: Undergraduate Degree as a Case Study. *The Journal of Academic Administration in Higher Education*, Spring 2008, 4(1), 37-46.
 - **2008 Academic Business World International Conference Best paper award**
 38. Anantatmula V. and Stankosky M. (2008). KM Criteria for Different Types of Organizations. *International Journal of Knowledge and Learning*, 4(1), 18-35.
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39. Han B and Anantatmula (2007). Knowledge Sharing in Large IT Organizations: A Case Study. *The VINE: Journal of Information and Knowledge Management Systems*, 37(4), 421-439.
 40. Anantatmula V. (2007). Linking KM Effectiveness Attributes to Organizational Performance. *The VINE: Journal of Information and Knowledge Management Systems*, 37(2), 133-149.
 41. Anantatmula V. and Kanungo S. (2007). Modeling Enablers for Successful KM Implementation HICSS40. 0-7695-2755-8/07, *IEEE Computer Society*.
 42. Han B and Anantatmula V. (2006). Knowledge Management from Employees' Perspective in IT organizations. HICSS39, *IEEE Computer Society*, 0-7695-2507-5/06, *IEEE Computer Society*, 1-9.
 43. Anantatmula V. and Kanungo S. (2006). Structuring the Underlying Relations among the Knowledge Management Outcomes. *Journal of Knowledge Management*, 10 (4), 25-42.
 44. Anantatmula V. (2005, April-June). Outcomes of Knowledge Management Initiatives. *International Journal of Knowledge Management*, 1(2), 50-67.
 45. Anantatmula V. and Kanungo S. (2005). Role of IS and KM in Project Performance. IEMC2005, 0-7803-9139-X/05, *IEEE Computer Society*, 599-603.
 46. Anantatmula V. and Kanungo S. (2005). Establishing and Structuring Criteria for Measuring Knowledge Management Efforts. HICSS38. 0-7695-2268-8/05, *IEEE Computer Society*, 1-11.

Other Publications

- Anantatmula V. (2002). Proposal for Integrated Education and Certification Program. Co-authored for the College of Performance Management, Project Management Institute (PMI): April 2002.
- Anantatmula V. and Subramanian V. (1996). Fourteen Days or Fourteen Years: A Kidnapping Drama. A case study written under the guidance of Prof. Srinivas Rao. Indian Institute of Management, Ahmedabad, India.
- Anantatmula V. (1995). Policy papers as contributing author: The World Bank Publications: 1994-95.
 - *Sustainable Energy Development: Issues and Policies*
 - *Integrating Energy and the Environment: Analytical Framework and Applications*
 - *Sustainable Water Development and Desalination: Analytical Framework and Policy*
 - *Information and technology for Sustainable Development: issues and Policy*
 - *Policy and Infrastructure for Information Technology in Developing Countries*
- Anantatmula V. (1991). Project Monitoring System for Indian Oil Corporation (Refineries and Pipelines Division). Technical Paper.

Book Chapters

1. Anantatmula, V. & Iyyunni, C. (2023). Introduction to Research Handbook on Project Performance. In *Research Handbook on Project Performance* (pp. 2-10). Camberley, Surrey, UK: Edward Elgar Publishing. ISBN: 978 1 80220 760 6.
 2. Anantatmula V. (2023). Role of project management maturity on project performance. In Anantatmula and Iyyunni (Eds.). *Research Handbook on Project Performance* (pp.176-186). Camberley, Surrey, UK: Edward Elgar Publishing. ISBN: 978 1 80220 760 6.
 3. Anantatmula V. (2020). Project Management Concepts. In Petrillo, A. (Ed.). *Operations Management – Emerging Trends in the Digital Era*. Intech Open Limited: London, UK. ISBN: 978-1-83881-202-7
 4. Anantatmula V. & Fan Y. (2018). *Risk management strategies for project success*. In Strang et. al. (Ed.). *Research, Practices, and Innovations in Global Risk and Contingency Management*. ISBN13: 9781522547549. IGI Global Publishing: Hershey, PA.
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5. Anantatmula, V. S., & Webb, J. B. (2016). Critical chain method in traditional project and portfolio management situations. *Project Management: Concepts, Methodologies, Tools, and Applications*, 1005-1022.
6. Anantatmula V. (2014). *Managing Resources*. In Turner R. (Ed.). Gower Handbook of Project Management, 5th Edition. Hardback edition: ISBN: 9781472422965. Gower Publishing: Farnham, UK.
7. Anantatmula V. and Webb J. (2014). Critical Chain Method in Traditional Project and Portfolio Management Situations in *Project Management: Concepts, Methodologies, Tools and Applications* (pp. 1005-1022). Hershey, PA: IGI Global. ISBN13: 9781522501961.
8. Anantatmula V. (2010). *Knowledge Management Success: Roles of Management and Leadership*. In Amant (Ed.) IT Outsourcing: Concepts, Methodologies, Tools, and Applications. ISBN: 978-1-60566-770-6. IGI Global: Hershey, PA: 2010.
9. Anantatmula V. and Thomas M. (2009). *Global Projects: How to Manage Them Successfully*. In Ludwig et. al (Eds.) *Advanced Project Management*, Vol. 2. European Business School.
10. Anantatmula V and Kanungo S. (2009). *Strategies for Successful Implementation of KM*. In Jennex and Smolnik (Eds.) *Strategies for Knowledge Management Success: Exploring Organizational Efficacy*.
11. Anantatmula V. (2009). *Leadership Role in Making Effective Use of Knowledge Management*. In Green, Stankosky, and Vandergriff (Eds.). *In Search of Knowledge Management: Pursuing Primary Principles*. ISBN: 978-1-84950-673-1. Emerald Group Publishing, Bingley, UK: 2010.
12. Anantatmula V. (2007). *Knowledge Management Success: Roles of Management and Leadership*. In Sullivan (Ed). *Strategic Knowledge Management in Multinational Organizations*. ISBN: 13: 978-1-59904-630-3: Information Science Reference, Hershey, PA: 2007.
13. Anantatmula V. (2007). *Knowledge Management's Impact on Organizational Performance*. In Jennex (Ed). *Knowledge Management in Modern Organizations*. ISBN: 1-59904-261-4: Information Science Reference, Hershey, PA: 2006.
14. Anantatmula V. (2005). *Knowledge Management Criteria*. In Stankosky (Ed) *Creating the Discipline of Knowledge Management*. ISBN: 0-7506-7878-X: Butterworth-Heinemann: 2005.

Doctoral Dissertation (external advisor/committee member)

Reviewed/guided PhD dissertations of various universities from – the US, Canada, Australia, Japan, France, South Africa, Thailand, and Pakistan.

1. SAMUEL BAWA: Skema Business School, ESC France (advisor and guide for the dissertation thesis).
2. M. IFTIKHAR ALI: Bahria University, Pakistan 2021. *Project Governance and Project Success: Moderating Role of Sustainability Strategies and Mediating Role of Project Sustainability Management*.
3. BALOCH, TAHREEM: National Defense University, Pakistan 2021. *Impact of employee core self-evaluation and identity leadership on employee engagement*.
4. BUTT, HASSAN: Bahria University, Pakistan 2021. *Impact of cross-cultural leadership competencies on project performance*.
5. MAXWELL NAYARIRANGWE. University of Witwatersrand, South Africa 2020. *Competences of Managing Mega Infrastructure Projects*.
6. MUHAMMAD RIAZ: Asian Institute of Technology, Thailand 2019. *Impact of Usage of Social Networking Sites on Job Performance, Mediating Role of Socio-Psychological Stressors*
7. USMAN GHANI. National Defense University, Pakistan 2019. *Antecedents and Consequences of Employee Engagement*.
8. TAKEOMI IMANI. Keio University, Japan 2017. *Quantifying a threshold for choosing traditional Waterfall or Agile Method for Managing Projects*.
9. TREVOR DOWNES. Southern Cross University, Australia 2013. *An evaluation of knowledge management practices in non-profit community services organizations in Australia: NSW, Australia*.

10. DENISE CHENGER, University of Calgary, Canada 2012. Investment Decisions for Capital Projects and Infrastructure Projects: Calgary, Canada.
11. VALENCIA DYETT, Lynn University, Florida, 2011. Roles and Characteristics of the Project Manager in Achieving Success across the Project Life Cycle
12. KONINIKA PATEL, Skema Business School, ESC, France 2010. Investigating the Importance of Project Marketing in Project Management: Lille, France.
13. FELICIA LEVY, The George Washington University, 2008. Developing a Methodology for Valuing Knowledge Capital: A Financial Approach: Washington, DC.
14. MARVIN ROSENBERG, The George Washington University, 2005. An Assessment of the Helpfulness of Countermeasures against Information Overload in Professional Knowledge Workers: Washington, DC.
15. BRENT HAN, The George Washington University, 2004. Examination of Knowledge Management Framework from Individual Employee's Perspective: Washington, DC.

Funded Research

- College of Business, Western Carolina University (\$5000). *Characteristics of project teams for traditional and agile projects: A comparative Study*: 2016
- College of Business, Western Carolina University (\$5000). *Exploring Causal Relations Between Project Management Maturity and Project Success*: 2010
- PMI funded project (\$41,000). *The Effects of Cultural Perspectives on Perceptions of IS/IT Project Success and Failure* – collaborative research by 6 researchers from different parts of the world: 2008
- College of Business, Western Carolina University (\$5000). *Leadership impact on project management performance*: 2008.

PRESENTATIONS

Presentations

Webinars:

1. Anantatmula, V. (March 2024). Managing Project Risks. Duke Hospital, Durham, North Carolina.
2. Anantatmula, V. (April 2022). Be Agile Do Agile – team concepts. PM Controls Expo, Australia.
3. Anantatmula, V. (April 2022). Be Agile Do Agile – team concepts. PMI Washington DC Chapter
4. Anantatmula, V. (October 2021). PMBOK 7e – what's new: University of Technology, Sydney, Australia.
5. Kloppenborg T. and Anantatmula, V. (July-December 2021). Be Agile Do Agile: PMI South West Ohio Chapter
6. Anantatmula, V. (July 2021). Fundamentals of Project Management: Engineering College students, JNT University, India.
7. Anantatmula, V. (March 2021): Benefits of Accreditation of Project Management Degree Programs: PMI India Research Conference, India.

Research Conferences

1. Bhangale, K., Gupta, R., and Anantatmula, V. (2023). Studying risk factors: Evidence from Mega Railway Projects in India. ASEM Conference, 25-28 October. Denver, CO.

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2. Iyyunni, C. Anantatmula, V., and Sunil Kumar. (2017). Managing Risk in Indian Projects: Model for Hope in Risk Attitude. Decision Sciences Institute Annual Meeting, 18-21 November. Washington, D.C.
 3. Iyyunni, C. Anantatmula, V., and Sunil Kumar. (2017). Influence of self-perception, team support and organizational support on leadership behavior. Decision Sciences Institute Annual Meeting, 18-21 November. Washington, D.C.
 4. Anantatmula V. and Rad P.F. (2014). Vital Signs of a Healthy Project Management Environment. International Total Cost Management Conference, 11-13 November 2014. Bangkok, Thailand.
 5. Iyyunni C., Trivedi V. and Anantatmula V. (2014). An analysis of the process in deriving further benefits of the AHP Model. International Symposium of the Analytic Hierarchy Process 2014, 28 June – 2 July. Washington D.C., U.S.A.
 6. Anantatmula V. and Rad P.F. (2014). Vital Signs of a Healthy Project Management Environment. AACE 2014 Annual Meeting, 15-18 June. New Orleans, LA.
 7. Anantatmula V. (2013). Linkages Among Project Management Maturity, PMO, and Project Success. 2013 IEEE International Technology Management Conference and 19th ICE Conference. 24-26 June, The Hague, Netherlands.
 8. Anantatmula V. (2011). Critical Chain Method in Traditional Project and Portfolio Management Situations. PMI India Academic and Research Conference, Pune, India, 9-10 December 2011.
 9. Adams S. and Anantatmula V. (2010). Social and Behavioral Influences on Project Team Process. 2010 PMI Education and Research Conference, 12-16 July, Washington, DC. *Won the best paper award.*
 10. Villax C. and Anantatmula V. (2010). Understanding and Managing Conflict in a Project Environment. 2010 PMI Education and Research Conference, 12-16 July, Washington, DC.
 11. Rad P. and Anantatmula V. (2009). Characteristics of a Project-Friendly Enterprise. AACE International's 53rd Annual Meeting, Seattle, Washington June 29 - July 1, 2009.
 12. Rad P. and Anantatmula V. (2009). Attributes of a Harmonious Project Team. AACE International's 53rd Annual Meeting, Seattle, Washington June 29 - July 1, 2009.
 13. Anantatmula V. and Anantatmula M. (2008). Use of Agile Methodology for IT Consulting Projects. Project Management Institute Research Conference, Warsaw, Poland: July 13-16, 2008.
 14. Bradley-Robichaud L. and Anantatmula V. (2008). The Greening of Project Management: Adapting Project Management Practices to Deliver Cost Efficient Green Building Construction. Project Management Institute Research Conference, Warsaw, Poland: July 13-16, 2008.
 15. Anantatmula V. and Thomas M. (2008). Global Projects: How to Manage Them Successfully? Project Management Institute Research Conference, Warsaw, Poland: July 13-16, 2008.
 16. Trevino S. and Anantatmula V. (2008). Capitalizing from the past projects – The Value of Lessons Learned. Project Management Institute Research Conference, Warsaw, Poland: July 13-16, 2008.
 17. Anantatmula V. (2008). Applying Project Management Concepts to Academic Planning. Academic Business World International Conference, Nashville, TN: 26-29 May 2008. *Won the best paper award.*
 18. Anantatmula V. and Kanungo S. Modeling Enablers for Successful KM Implementation. The 40th Hawaii International Conference on Systems Sciences (HICSS), Hawaii: January 3-6, 2007.
 19. Anantatmula V. Improving Project Performance through Leadership and Technology. Project Management Institute Research Conference, Montreal, Canada: July 16-19, 2006.
 20. Han B and Anantatmula V. Knowledge Management from Employees' Perspective in IT organizations. The 39th Hawaii International Conference on Systems Sciences (HICSS), Hawaii: January 4-7, 2006.
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21. Anantatmula V. and Kanungo S. (2005). Role of IS and KM in Project Performance. IEEE International Engineering Management Conference, St. John's, Canada: September 11-14, 2005.
 22. Anantatmula V. and Kanungo S. (2005). Establishing and Structuring Criteria for Measuring Knowledge Management Efforts. The 38th Hawaii International Conference on System Sciences (HICCS), Hawaii: January: 3-6, 2005.
 23. Anantatmula V. and Sharif S. (2004). Towards Project Success: Leadership Attributes Model. The 16th IPMC Conference - PMI College of Performance Management, Tyson's Corner, VA: 14-17 November 2004.
 24. Anantatmula V. and Gokhale A. (2004). Project Selection and its Role in Project Success. The 16th IPMC Conference - PMI College of Performance Management, Tyson's Corner, VA: 14-17 November 2004.
 25. Anantatmula V. (2004). Advancing Project Management Tools beyond Quantitative Methods. The 18th IPMA International Congress on Project Management, Budapest: 19-20 June, 2004.
 26. Anantatmula V. (2003). Improving the Performance of Project Management through Knowledge Management. The 17th IPMA International Congress on Project Management, Moscow: 4-6 June, 2003.
 27. Anantatmula V. (2002). Improving the Effectiveness of a PMO by Integrating Knowledge Management Concepts. The 14th Annual IPMC Conference- PMI College of Performance Management, Tyson's Corner, VA: 18-20 November 2002.
 28. Anantatmula V. (2002). How do you transition into a learning organization? The 2001 Knowledge Management Training Conference – The New Knowledge Management: A Generational Shift, by Knowledge Management Consortium International, Arlington, VA: 20 March 2002.
 29. Anantatmula V. (2001). Vedic Mathematics: Ancient Method of Doing Multiplications Faster. The 24th Virginia Council of Teachers of Mathematics (VCTM) Conference at James Madison University, Harrisonburg, VA: 9-10 March 2001.
 30. Anantatmula V. (1996). Decision Support Model for Choosing Power Plant Technologies and Management Approaches in Developing Countries. Annual Meeting of the Institute for Operations Research and Management Sciences (INFORMS), Washington, DC.
 31. Anantatmula V. (1989). Operating and Maintenance of Power Generation and Distribution Systems of Gujarat Refinery, Baroda, India. The 4th Refinery Technology Conference at Baroda, India: 1989.

Invited as Speaker

1. *Agile Project Teams: Time to redefine Tuckman's Model*. PMI Washington DC Chapter, Washington, DC: 15 February, 2023.
 2. *Strategic decisions*. Graduate students at School of Continuous Studies, Georgetown University: 5 November 2019.
 3. *Contemporary Project Management*. Engineering students at National Institute of Technology, Warangal, India: 13 September 2019.
 4. *Contemporary Project Management and its relevance in current economy*. MBA students at Charotar University of Science and Technology (CHARUSAT), Changa, Gujarat, India: 10-12 September 2019.
 5. *High Quality Research: Writing journal papers*. Presented to faculty members at National Institute of Industrial Engineering (NITIE), Mumbai, India: 3 September 2019
 6. *Teacher's Role in Society*. Chief Guest and keynote speaker on Teacher's Day: 5 September 2019.
 7. *Relevance of Contemporary Project Management*. MBA and Leadership program students of IIT-Delhi and National Institute of Industrial Engineering, Mumbai, India: 5 September 2019
 8. *High Quality Research: Writing journal papers*. Presented to PhD students at National Institute of Industrial Engineering (NITIE), Mumbai, India: 3 September 2019
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9. *Integrating Knowledge Management and Project Management*. Project Controls Expo. Melbourne, Victoria: 22 November 2018.
 10. *Leadership*. Board members of American Hindu Coalition. Reston, VA: 28 October 2017.
 11. *Knowledge Management*. Delegates from the Government of Nigeria. Vienna, VA: 8 August 2017.
 12. *Enterprise Project Management*. Go Triangle Board of Directors Meeting. Durham, NC: 20 July 2017.
 13. *Project Teams: A Structured Development Approach*. PMI-Japan Symposium, Tokyo: 9-10 July 2016.
 14. *Managing Global Projects*. PMI-Japan Chapter Leadership Meeting, Tokyo, Japan: 15 December 2015.
 15. *Importance of PM Education: How PM is taught at WCU*. PMI-Japan Symposium, Tokyo: 11 July, 2015.
 16. *Importance of Integrating PM and KM*: Workshop delivered to PhD students at Bangkok University, 12 November 2014.
 17. *Attributes and Practices of Organizations for Project Success in Global Economy of Increasing Competition*. PMI Great Lakes Chapter, Novi, Michigan, 24 April 2015.
 18. *Vital Signs of Project Friendly Enterprises*. NC-PMI Chapter, Durham, NC, 26 March 2015.
 19. *Characteristics of a Project Friendly Enterprise*. PMI Palmetto Chapter, Greenville, SC, 9 April 2013.
 20. *Relevance of Project Management: Today and Tomorrow*. Confederation of Indian Industry and PMI sponsored 2nd Annual Conference on Harnessing the Power of Project Management, Bengaluru, India, 14-15 December 2011.
 21. *Role of Industry-Institution Interaction*. Indian Society for Technical Education: Conference on XXI Century: Priorities in Technical and Higher Education, Vallabh Vidya Nagar, Gujarat, India, 3 August 2011.
 22. *Managing Global Hydrocarbon Projects: Challenges and Opportunities*. Seminar at Knowledge City, Larsen and Toubro Limited, Baroda, India, 16 February 2011.
 23. *Team Development: Behavioral Issues*. Presented at Project Management Institute Pearl City Chapter, Hyderabad, India, 21 January 2011.
 24. *Successful PM Practices of Enlightened Enterprises*. Presented at the Professional Development Day of PMI Metrolina Chapter, Charlotte, 17 September 2010.
 25. *Managing Global Projects*. Presented at Project Management Institute Metrolina Chapter, Charlotte, NC, 17 November 2009.
 26. *Greening Project Management: Adapting project management practices to deliver cost efficient green building construction*. Presented at Project Management Institute Triad Chapter, Greensboro, NC, 12 January 2009.
 27. *Chief Guest Address: Integrating Project Management and Knowledge Management*. Delivered to Project Management Institute Pearl City Chapter, Hyderabad, India, 19 December 2008.
 28. *Operational Excellence in Managing Projects*. Conducted a seminar for senior level executives of Indian Oil Corporation Ltd at Indian Oil Institute of Petroleum Management, Gurgaon, 16 December 2008.
 29. *Integrating Project Management and Knowledge Management*. Lecture delivered to MBA Students of Management Development Institute, Gurgaon, India, 16 December 2008.
 30. *Keynote address: Project Management Office Implementation Strategy: Operational Excellence in Managing Projects*. 2008 Project Management Office Summit, 15-17 October 2008. Conference organized by American Strategic Management Institute, Arlington, VA.
 31. *Modeling Project Performance Factors*. Presented at Project Management Institute Keystone Chapter, Camp Hill, PA: 14 May 2008.
 32. *Integrating Project Management with Knowledge Management for Better Results*. Presented at the Applied Physics Laboratory, Johns Hopkins University, 6 December 2007.
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33. *Modeling Enablers for PM Success*. Presented at the Project Management Institute North Carolina Chapter, 26 October 2006, Durham, NC.
 34. *Improving project performance through leadership and technology*. Presented at Project Management Institute Keystone Chapter, Camp Hill, PA: 14 December 2005.
 35. *Project Leadership Attributes Model: Role of leader towards project teams*. Presented at Project Management Institute Savannah River Chapter, Augusta, GA: 21 April 2005.
 36. *Role of IT in Project leadership and Performance*. Presented at 2005 Joint Meeting of the South Carolina Council of Engineering and Surveying Societies (SCCESS), 21 April 2005, Columbia, SC.
 37. *Improving Project Management Performance through Innovation*. Keynote address at the Project Management and Innovation Conference, State University of Technology and Management, Moscow: 3 June 2003.

CONSULTING AND INDUSTRIAL EXPERIENCE

University of North Carolina System

2015-16

Trained more than hundred IT project managers and other managers at Western Carolina University, University of North Carolina – Asheville, and Appalachian State University on basics of project management.

Larsen and Toubro Limited, India

2011 and 2014

As a subject matter expert, consultant, and trainer, conducted more than twenty seminars and 15 training programs for middle and senior management level engineers on project management and related topics.

Georgetown University

2011

As a subject matter expert, and trainer, conducted a seminar on Critical Chain Project Management.

Project and Knowledge Concepts, Inc.

2005-present

As a subject matter expert, consultant, and trainer, provided management consulting services several clients of the Project and Knowledge Concepts, Inc. Clients include Western Carolina University IT Division.

6k Systems, Inc.

2007

As a subject matter expert, guided the project team in developing project management office practices, project management plan, and other planning documents.

International Development Institute.

2005-09

Designed and conducted several project management and knowledge management workshops for senior-level government delegates of Nigeria.

Arthur Andersen, LLP.

2001

Led a team in conducting systems analysis, research, and preparation of a report for a NASA Project.

Hagler Bailly Services, Inc.

1997-98

- Conducted systems analysis, identified user requirements, and designed databases for a new information system, Environmental Information Clearinghouse, USAID.

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- Designed and conducted a global survey about existing greenhouse gas mitigation support technology infrastructure in several countries. Prepared a report to Department of Energy.

The World Bank, Washington, DC

1994-95

- Conducted research and wrote five policy papers as contributing author on sustainable development of energy, environment, water, and information technology policy.

Indian Oil Corporation Limited (Refineries)

New Delhi, India

Power and Utilities Manger

1980-95

- Played a decisive role in project planning and execution of a power plant project (60 MW).
- Executed several power plant expansion projects from project concept stage to closeout.
- Developed SCADA schemes to improve power plant stability and reliability.
- Member and leader of committees to improve energy conservation, safety, and HAZOP studies.

UNIVERSITY SERVICE (NOTABLE)

University

- Faculty Senate (2023-26)
- University Scholarship Committee (2021-23)
- University Strategic Planning Committee (2021-23)
- Strategic Planning Committee (2012-2015)

College

- Director of graduate programs in project management, 2009-2018.
- Member of the Assurance of Learning Committee, 2009-2018.
- Member of Strategic Planning Committee, AACSB Committee, Assurance of Learning Committee, Graduate Curriculum Committee, MBA Redesign Taskforce.
- Wrote book reviews every year for Ashville Citizen Times, 2005-2013.
- Innovative Scholarship Award Committee
- Chancellor's Committee for Honorary Doctoral degree Award.
- Learning Management System (LMS) Faculty Advisory Board.
- Faculty Research Advisory Council.
- Faculty Research Grants Review Committee,
- Distance Learning Advisory Committee.
- Graduate Research Council.
- Campus Master Planning Task Force on Assessing Building/Facility Needs and Space Utilization.
- Academic Problems Committee.
- Chancellor's touch-base list to represent College of Business.
- University Admissions and Appeals Committee.

Departmental

- Department's sub-committee to finalize TPR guidelines for scholarly activity.
- Member of the TPR committee

EDUCATIONAL QUALIFICATIONS

Education

D.Sc. Engineering Management	George Washington University
M.S. Engineering Management (GPA 4.0)	George Washington University
MBA (major: project management)	IIM-A and MDI, India
B.S. Electrical Engineering	Andhra University, India
Project Management Professional (PMP)	Project Management Institute (PMI)

COMMUNITY SERVICE

Served as election officer in Fairfax Country, Virginia for all general elections in November, 2008-12